

SECOND DESPATCH

MEETING OF THE GOVERNANCE AND AUDIT COMMITTEE

WEDNESDAY, 26 NOVEMBER 2025

Further to the agenda for the above meeting which has already been circulated, please find attached the implications for equalities and climate for the following:-

- COUNTER FRAUD MID-YEAR UPDATE
- ANTI FRAUD, CORRUPTION AND BRIBERY POLICY
- ANTI-MONEY LAUNDERING POLICY

Addendum

Counter Fraud Update

Governance and Audit Committee

Date of meeting: 26th November 2025

Lead director: Amy Oliver

5.1 Equalities implications

The purpose of this report is to inform the Committee of the work conducted by the Corporate Investigations Team during 1st April 2025 to 30th September 2025.

There are no direct equality implications arising from the report, the work described is integral to upholding fairness and promoting equality in the distribution of public services. Fraudulent claims disproportionately can impact those in greatest need by depleting limited resources.

Surinder Singh, Equalities Officer 13 November 2025

5.2 Climate Emergency implications

This report does not contain any significant climate emergency implications. Phil Ball, Sustainability Officer, Ext 372246
17 November 2025

Addendum



Review of the Anti-Fraud, Bribery and Corruption Policy

Governance and Audit Committee
Date of committee meeting: 26 November 2025
Lead director: Amy Oliver, Director of Finance

5.3 <u>Climate Change and Carbon Reduction implications</u>

There are no significant climate change implications arising from the attached report.

Phil Ball, Sustainability Officer, Ext 37 2284 17 November 2025

5.4 Equalities Implications

Sound systems of public accountability are vital to effective management and in maintaining public confidence. The minimisation of losses to fraud and corruption is essential for ensuring that public resources are used for their intended purpose of providing services to its local residents.

There are no significant equality implications arising out of the report.

The continuing success of the Council's Anti-Fraud, Corruption and Bribery Policy will depend largely on the effectiveness of the programmed training and responsiveness of staff throughout the organisation and through publication, it is therefore important that this is accessible.

Surinder Singh, Equalities Officer 13 November 2025

Addendum



Anti-Money Laundering Policy

Governance and Audit Committee
Date of committee meeting: 26 November 2025
Lead director: Amy Oliver, Director of Finance

5.3 <u>Climate Change and Carbon Reduction implications</u>

There are no significant climate emergency implications associated with this report.

Phil Ball, Sustainability Officer, 17 November 2025

5.4 Equalities Implications

Under the Equality Act 2010, public authorities have a Public Sector Equality Duty (PSED) which means that they have a statutory duty to pay due regard to the need to eliminate unlawful discrimination, harassment and victimisation and any other conduct prohibited by the Act, to advance equality of opportunity between people who share a protected characteristic and those who don't and to foster good relations between people who share a protected characteristic and those who don't.

Protected Characteristics under the Equality Act 2010 are age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

The report requests the Audit and Risk Committee to review and approve the introduction of the Council's Anti Money Laundering Policy.

The public is entitled to expect the Council to conduct its affairs with integrity, honesty and openness. Sound systems of public accountability are vital to effective management and in maintaining public confidence. The minimisation of losses to fraud and corruption is essential for ensuring that public resources are used for their intended purpose of providing services to its local residents.

There are no significant equality implications arising out of the report.

It should be noted that some activity must be suspected for the policy to be followed.

The success of the Council's Anti Money Laundering Policy will depend largely on the effectiveness of programmed training and responsiveness of staff throughout the organisation and through publication, it is therefore important that this is accessible.

Surinder Singh, Equalities Officer, Ext 37 4148 13 November 2025